

PROSOCIAL in the Australian Public Service

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The process

- NEED: Stress & conflict
- PARTICIPANTS: 60/130 staff
- INITIALLY: Executive team, CEO individual coaching, identifying innovative groups and taking to lunch.
- 5 * ONE DAY WORKSHOPS:
 1. Individual and group matrix
 2. Foresighting/scenario planning
 3. Road-mapping workshop 1: generate real strategies, test fit for vision.
 4. Road-mapping workshop 2: test fit for capability.
 5. Core-design principles
- Action learning, handling 'relapses'. Broadening out to teams further down in organisation.

